

2018

(December)

EDUCATION

Course No. EDNC-103

Educational Management and Change

Full Marks- 75

Time- 3 hours

The Figures in the margin indicates full marks for the questions

Answer any **five** questions.

1. What are organizations? Describe the structure of educational organizations at the National and State levels. 5+10=15
2. Discuss the development of management thought and practice with special reference to the contributions of Taylor. 15
3. Explain the concept of planned change. Discuss the objectives of planned change process. 8+7=15
4. Discuss in detail Need oriented and the Task oriented approaches to change. $7\frac{1}{2}+7\frac{1}{2}=15$
5. Explain the concept of Human Resource management. Discuss the factors facilitating professional growth of Human Resource in Educational organization. 5+10=15
6. What is meant by resource? Discuss the allocation and efficient use of financial resources in educational institution. 3+6+6=15
7. Describe Programme Evaluation and Review Techniques (PERT) as a technique of management. Discuss its application in the field of education. 8+7=15
8. Examine the importance of management techniques in carrying out work in educational organization. Illustrate with the help of Total Quality Management (TQM). 7+8=15
9. Write notes on any **two** of the following: $7\frac{1}{2}+7\frac{1}{2}=15$
 - (a) Aspects of Educational Management
 - (b) Population growth as the need for change
 - (c) Conflict management
 - (d) Management by Objectives (MBO)